



BUCS Team Coach

Job Description

The Role

Job Title: BUCS Team Coach

Department: Royal Agricultural University Students' Union

Responsible to: Sports Development Manager

Location: Royal Agricultural University, Cirencester, GL7 6JS

Salary: £12.50-£20 per hour for training (1.5hrs) & matches (3hrs), depending on experience and qualifications.

Term: Casual contract, fixed-term cover from W/C 16/09/2024- W/C 12/05/2025. 3-6 hours per week

Relationships with: Student players, club committee, RAUSU

Purpose

To lead, plan and implement a coaching programme for the squad(s) in the sport. Coaching the team in training sessions and matches to allow them to compete to the best of their abilities in the BUCS competition for the 24/25 academic year.

The BUCS season runs from October to March with league and cup matches available to teams. There will also be a potential Varsity match in the spring.

We are requiring coaches for the following BUCS teams:

- Men's Football 1st
- Men's Hockey 1st
- Women's Hockey 1st & 2nd
- Women's Lacrosse 1st
- Netball 1st

Training can take place throughout the week, with Mondays & Tuesdays being the main days for clubs, Women's Lacrosse train on Tuesdays & Thursdays. All matches take place on a Wednesday.

Roles & Responsibilities

1. To plan and deliver a comprehensive coaching programme that improves the performance and experience of the Royal Agricultural University sport.
2. To monitor attendance at club sessions, taking registers where appropriate or when requested by RAUSU.
3. To encourage new student members to purchase memberships and monitor closely that only students with paid memberships are attending sessions
4. To regularly communicate with Sport Club Committee members to support development of the club.
5. To champion health and safety at all sessions, and to stay up to date with all relevant University/SU H&S policies.
6. To provide a positive and inclusive sporting experience for all participants.
7. Attend all training sessions and provide coaching support at BUCS (British Universities & Colleges Sport) fixtures. (Attending all matches are desirable but not a requirement based on the coach's schedule.)
8. Assist with team selection in collaboration with Club Committee.
9. To collaborate with the elected club captain to develop and implement a fair & equitable recruitment and selection system.
10. Assist in the development of student-athletes who are a part of the Sports Scholarship Programme (if applicable).
11. To work with the Sports Development Manager to raise the profile of sport at the RAU locally, regionally and nationally.
12. To cooperate with the Sports Development Manager providing regular information and status reports on team performance and progress, as requested.

Person Specification

| Attributes | Essential | Desirable |
|-----------------------|--|--|
| Knowledge | <ul style="list-style-type: none"> An in-depth understanding of coaching styles and practical delivery, of both technical and tactical elements of the game. | <ul style="list-style-type: none"> A knowledge of performance indicators and their effective application. An understanding the demands on students within higher education An understanding of the BUCS leagues |
| Skills | <ul style="list-style-type: none"> Ability to plan, deliver and critically review coaching sessions. Ability to evaluate player performance and provide accurate, detailed feedback. Excellent interpersonal skills: leadership, team work, adaptability, understanding others & negotiation. | <ul style="list-style-type: none"> Ability to use Microsoft Word, Excel, Outlook, PowerPoint, Internet Explorer |
| Experience | <ul style="list-style-type: none"> Track record of successfully leading and developing others in sport. | <ul style="list-style-type: none"> Performance sport within the higher education environment. Working within a student environment and understanding its demands. Successfully leading and developing volunteers. |
| Qualifications | <ul style="list-style-type: none"> Level 2 Coaching qualification for the relevant sport. Educated to A-Level (or equivalent). An up to date First Aid certificate. | <ul style="list-style-type: none"> Level 3 coaching qualification for the relevant sport. |



Application Process

If you are interested in applying for one of the coaching roles, please send:

- Please fill out and submit the [Student Union Casual Application form](#) to the Sports Development Manager- Luke.Overthrow@rausu.co.uk
- For any informal discussion please contact Sports Development Manager- Luke.Overthrow@rausu.co.uk
- Once your application is submitted, invites to an informal interview will be extended to discuss your application and the role.