

## Senior Lecturer (CHI) Job Description

### The Role

<b>Job title:</b>	Senior Lecturer
<b>Department:</b>	Cultural Heritage Institute (Land & Property Management)
<b>Responsible to:</b>	Dean of Land & Property Management
<b>Location:</b>	Swindon Campus (staff should also be willing to teach at our Cirencester Campus, and on our overseas programmes / study tours)
<b>Salary:</b>	Grade 9 - £42,977 to £54,395 pro rata, depending on experience
<b>Working hours:</b>	Part time; 7 hrs/week (0.2 FTE); two years fixed term contract
<b>Responsibility for:</b>	Teaching, research and scholarship in the subject area

We are seeking an ambitious individual that is passionate about the national and global opportunities for sustainability in the historic environment.

This role is focussed on championing heritage that can help RAU students fulfil their ambitions as cultural heritage professionals. Our cultural heritage-related teaching, research and knowledge exchange is core to our mission of preparing the leaders of the future. We pride ourselves on helping the land-based sector find innovative and entrepreneurial solutions to the global challenges of climate crisis, resource security and sustainability.

Successful applicants will have specialist expertise in one or more of the following areas retrofitting of historic and traditional buildings, heritage-centred regeneration projects, conservation materials and practices, and the historic built environment. This post will be expected to pursue an ambitious research and / or knowledge exchange programme that aligns with our science-based and practice-centred 'university without walls' approach. Senior Lecturer applicants will need to demonstrate a proven academic track record of research and scholarship in areas that are relevant to this role. Candidates will have a proven track record in teaching excellence. Those with practical cultural heritage sector experience would be particularly welcomed to impart the authentic real-world experience that is highly valued by our students.

### The Purpose

The main purpose of the role is to undertake research, knowledge exchange and teaching in the discipline of the historic built environment.

Post holder will possess an excellent understanding of the subject area gained from relevant academic and / or professional experience. They will have a proven ability to communicate this

knowledge to others, in large and small groups. They will have a well-developed empathy for students, a wish to develop the student experience, through both face-to-face and online teaching.

Post holder is expected to:

- teach across relevant RAU undergraduate and postgraduate courses. The teaching delivery will include a number of lectures and/or modules on-site at the Swindon or Cirencester. This will involve face to face lectures, seminars, tutorials, case studies, project work and marking student assignments.
- have the ability to articulate the subject material in a way that will enable the students to demonstrate an understanding of the subject areas through contextualization and critical analysis of case studies and scenarios in the context of their subject area;
- engage in the research and scholarship required to maintain and develop their knowledge of the sector and to contribute towards its future development;
- engage in knowledge exchange activities such as consultancy and/or to support our professional development programmes. This will include establishing collaborations both within and outside the RAU, act as postgraduate supervisor and publish articles in peer-reviewed or professional journals
- You will contribute to the management, administration and coordination of parts of the teaching programme and its development, with the ability to engage and inspire students and industry stakeholders within a variety of academic settings, and be able design innovative teaching materials using a technology and interactive student focused approach.
- Appointees for this position are expected to develop a programme of research that compliments the teaching and research activities of the RAU. This will include preparing grant applications to secure external funding, establish collaborations both within and outside the RAU, act as postgraduate supervisor, publish research articles in peer-reviewed journals of international standing and actively disseminate findings to ensure maximum impact.

## Key Responsibilities

### 1. TEACHING AND ASSESSMENT

- Developing the School's teaching programmes in the area of animal health and welfare to ensure they are cutting edge and embrace the latest innovations in teaching and learning.
- Deliver teaching through lectures, tutorials, seminars, field excursions (national and international), practical exercises and other modes of delivery to undergraduate and postgraduate students.
- Design, deliver and mark a range of assessments, as required by programme specifications.
- Supervise undergraduate and postgraduate student dissertations.
- Create student awareness of current professional practice through visits, case studies and visiting speakers.
- Provide academic and pastoral support for students (all staff have personal tutor responsibilities).
- Engage in the continual updating of knowledge and understanding in your teaching skills.

### 2. RESEARCH, KNOWLEDGE EXCHANGE AND SCHOLARSHIP

- Establish or develop a programme of research and knowledge exchange (depending upon post applied for) linked to livestock and equine sector
- Contribute to the generation and delivery of consultancy and / or professional development courses
- Establish appropriate collaborations both within and outside the RAU
- Act as primary or secondary supervisor of postgraduate students
- Publish research articles in peer-reviewed or professional practice journals
- Follow RAU policies and practices including data protection and management, health and safety and ethical approval.
- Engage in the continual updating of knowledge and understanding in your field or specialism.

### **3. LEADERSHIP, MANAGEMENT AND ADMINISTRATION**

- Manage modules, programmes and other functions as agreed.
- Attendance at academic board, programme meetings, School meetings, examiners meetings and other management meetings arising from assigned responsibilities.
- Assist with the careers service to students and employers.
- Be part of the School recruitment team.
- Participate in the corporate life of the RAU as deemed relevant by the Head of School.
- Contribute to the development of the wider University's new curriculum and academic agenda.
- Working to deadlines and targets and keeping within budgets.

## **General Responsibilities**

- The University is committed to equality of opportunity. All staff are required to comply with current legislation, University policies and good practice guidance.
- All staff are required to act in a way that safeguards the health and wellbeing of children and vulnerable adults at all times. The post holder must be familiar with and adhere to appropriate safeguarding policies and guidance and participate in related mandatory/statutory training. Managers have a responsibility to ensure their team members understand their individual responsibilities with regard to safeguarding children and vulnerable adults.
- All staff are required to participate in the University appraisal process and should ensure they are familiar with the process and plan time to prepare for their appraisal. Following the appraisal, staff are expected to undertake in any necessary learning and development and work towards the objectives that have been set.
- The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role. Managers must facilitate learning and development within their teams.
- It is a condition of employment that staff will not disclose any information obtained in the course of their duties other than to those entitled to receive it. The post holder must ensure that the confidentiality of personal data remains secure and that restricted information or highly restricted information to which they have access remains confidential during and after their employment at Royal Agricultural University. All staff must undergo appropriate data protection training as required.

- All absence from work must be reported in accordance with the University's absence procedures and recorded on iTrent.
- The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

## University Values

As a University we have chosen five values to underpin our learning community. These are the values which we will all work by and for which we want the RAU to be known. We are:

- **Collaborative** - we believe in the power of working together. We are stronger as a community of practice - inspiring each other, identifying shared goals, and providing reciprocal support leads to greater success.
- **Open-Minded** - we are receptive to new ideas and we value the diversity of experiences and skills. We are committed to listening to everyone across the RAU community.
- **Resourceful** - we adopt creative approaches to achieve our goals while setting higher standards, promoting professionalism and sustainability.
- **Responsible** - individually and collectively we take accountability for our actions working with integrity to achieve the highest ethical standards.
- **Inclusive** - we acknowledge the fundamental value and dignity of all individuals and are committed to maintaining an environment that seeks to eliminate all forms of discrimination and respects diverse traditions, heritages, and experiences.

## Person Specification

<b>Requirements</b> The post holder must be able to demonstrate:	<b>Essential (E)</b> or <b>Desirable (D)</b>
<b>Teaching:</b>	
Able to engage the interest and enthusiasm of students and inspire them to develop as independent learners	E
Teaching / HEA qualification or willingness to achieve PG CAP and Fellowship of Higher Education Academy within two years of appointment	D
Experience of undergraduate and / or post graduate teaching	E
Experience of design and quality control of modules, course programmes / specifications and innovative assessment methods	D
Proven track record in research enhanced teaching	E

<b>Research, Knowledge Exchange &amp; Scholarship:</b>	
Higher degree in a cognate discipline	E
PhD in cognate discipline	D
Postgraduate research supervision and examination	D
An academic track record of research and scholarship in areas that are relevant to this role	E
Collaboration and interdisciplinary working, with researchers, consultants, funders and other partners	E
Experience of the externally-funded research process (bidding, securing, managing and completing projects)	D
Publication in peer-reviewed outlets of international standing	D
Postgraduate research supervision and examination	D
<b>Industry and Professional experience</b>	
Membership of relevant professional body	Role specific
Management of teaching, research and/or consultancy teams to deliver high quality and timely outputs	E
Consultancy, professional practice, business or industry experience that are relevant to RAU teaching and research activities	D
Collaboration and interdisciplinary working, with researchers, consultants, funders and other partners	D
<b>Leadership, management and communication:</b>	
Develop initiative, creativity and judgement in applying appropriate approaches to teaching and learning, support and research activities	E
Excellent interpersonal, verbal and written communication skills	E
Ability to self-motivate and to motivate others	E
Management of teams to deliver high quality and timely outputs	D
<b>Skills:</b>	
Ability to use IT packages including Excel, Word and PowerPoint	E

Ability to respond to pedagogical and practical challenges, notably with the use of technological pedagogic approaches	E
Able to travel and work away when required	E

## Application Procedure

If you are interested in applying for this role, please send:

- University [Application Form](#) together with the [Equal Opportunities Monitoring Form](#) available on the University website [www.rau.ac.uk](http://www.rau.ac.uk)) – you may attach your up to date CV if you wish to add additional information.
- Details of two referees who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post, and must include your current or most recent employer or their representative.
- Please forward to the HR Team, Royal Agricultural University, Cirencester, Gloucestershire, GL7 6JS or via email to [jobs@rau.ac.uk](mailto:jobs@rau.ac.uk) stating where you saw the advert for the role
- Informal enquiries can be made to Mark Horton – Pro Vice Chancellor Research and Enterprise [Mark.Horton@rau.ac.uk](mailto:Mark.Horton@rau.ac.uk)
- **Closing date:** 31<sup>st</sup> December 2024 with **Interviews on:** 3<sup>rd</sup> January 2025.
- Should you be selected for interview please be aware that we are unable to reimburse interview expenses.

**The RAU is an equal opportunities employer and we particularly welcome applications from black and minority ethnic candidates as they are under-represented within the RAU at this level**